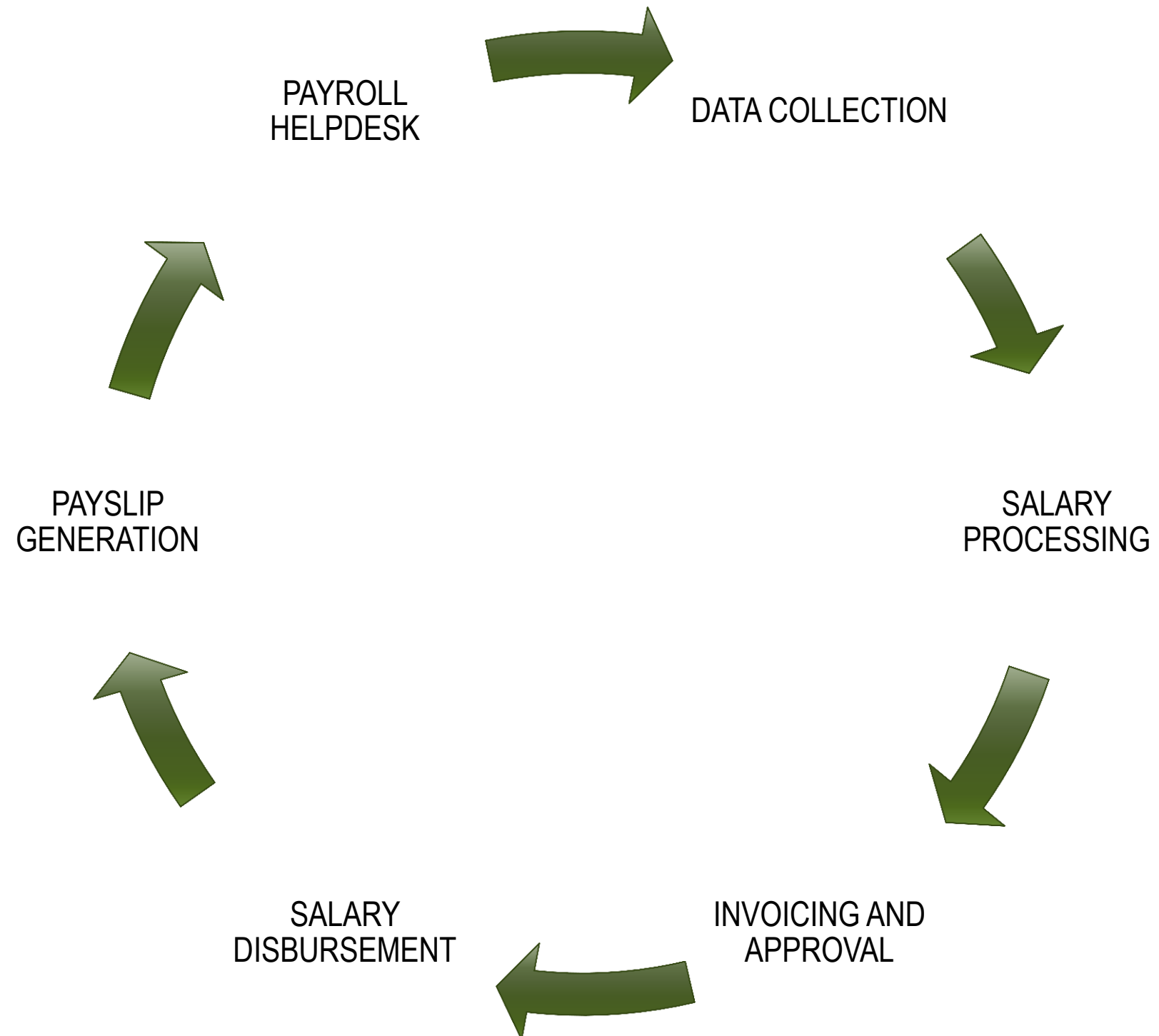


PAYROLL MANAGEMENT

- Various complexities come along with payroll management such as -calculating the ratio of perks, bonuses, deductions, and other reimbursements of employees.
- Our Complete Payroll solution is extended through state-of-the-art software that take cares of the end to end payroll cycle

PAYROLL CYCLE



COMPLIANCES

- ⚙ As a professional firm dealing in business compliance issues, we identify and understand that your business needs to:
- ⚙ Stay updated on the constantly changing tax and employment laws and regulations
- ⚙ Meet strict government deadlines
- ⚙ Avoid costly fines and penalties
- ⚙ Submit all the relevant taxes and documents in a timely manner

ADVANTAGES OF OUR COMPLIANCE MANAGEMENT

- ⚙ We share knowledge that helps you mould your strategies constructively . This often proves to be critical in a competitive market
- ⚙ Our experts regularly monitor your data to detect issues and aberrations. Regular audits keep your data clean and reliable as per the requirements of government regulations
- ⚙ Timely reporting of potential glitches ,because it is easy to rectify a problem when detected early
- ⚙ We work towards nullifying statutory risks for your business so that you can execute your strategies unabated
- ⚙ We cater to all kinds of business needs because each business is regulated by different laws

AUDITS

- ⚙ A Compliance Audit is an integral part of the statutory business processes.
- ⚙ We carry out a detailed study of the company with regards to its business activity, scope of work, areas of operation, employee strength, contractors, vendors, etc.
- ⚙ After Studying and working on it, we apprise you of the various labor laws which you are required to comply with along with the report of the current status of your compliance.

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HR COMPLIANCE SERVICES

Consulting

☐ Offers you expert consulting services for your compliance requirements. We work with you to structure your business processes in such a manner that we can maximize the benefits available under the various compliance acts.

Registrations

- Assists you in documentation and submissions for applications under various labor laws from time to time right from commencement of the business like: Company registrations, STPI & SEZ registrations, Shop & Establishment, other Government Regulations as applicable for the establishment, PAN Card, etc

Tax Management

- Payroll Tax Management Service
- Calculates and deposits payroll tax -TDS
- Prepares and submits payroll tax returns and compliance reports
- Responds to inquiries from tax agencies for individuals and companies
- Return filing for individuals and assisting them